Director of Clinical Services - Roberts/Smart Centre

About the Position

The Director of Clinical Services' mission is to develop and articulate a future-oriented vision for all RSC clinical services that advances our tertiary level mental health programming, treatment and research. As a Senior Leadership team member, your responsibilities include:

- Collaborate with the Executive Director and Senior Leadership team to realize the Centre's Strategic Plan, Mission, and Vision.
- Lead the clinical activities of all treatment programs to achieve evidence-based and leading outcomes.
- Develop and implement strategies that will ensure the delivery of high quality client care, and expand programming to reflect our communities' ethnocultural diversity.
- Create new and advance existing academic partnerships to strengthen mental health education and research.
- Advance and promote a practice environment and an interdisciplinary culture that is focused on high quality, safe, client-centered care, based upon an evolving body of clinical knowledge, best practices and research evidence.
- Advocate, innovate and create models, infrastructure and relationships required for clinical leading practices for the Centre, and our partners.
- Lead the development and implementation of clinical modalities, tools and training curriculum, and implement policies and procedures to drive forward a culture of Trauma-Informed Treatment and Care for all individuals working for and/or associated with the Centre to ensure quality and comprehensive service

Our Ideal Candidate

The right person for this job will be a compassionate leader and team player with a dedication for youth mental health who can demonstrate that they have:

- MSW in psychology, counseling, social work, or related field with extensive experience in the delivery of tertiary clinical services, PhD considered an asset.
- A track record of success leading within a complex clinical operation with demonstrated advanced leadership skills and training.
- Excellent clinical supervision skills with a focus on implementation of leading/best practices, interprofessional collaboration, and quality improvement.
- 5-10 years of progressive clinical leadership experience with proven ability to design, implement and lead clinical mental health programs to achieve optimal client outcomes.
- Extensive healthcare sector knowledge and experience, with a strong focus on implementation of research-based evidence leading/best practices.
- Registration to practice Psychotherapy and experience delivering treatment to youth with multiple and complex mental health and behavioural diagnoses.
- Fully Bilingual in English and French

Other criteria that could set a candidate apart include:

- Proven partnerships to deliver integrated mental health programming
- Academic affiliation

How to Apply

Are you interested in joining our team as our Director of Clinical Services? Terrific!

To apply, send us an email at apply@rsc-crs.com, with your cover letter and resume attached, and answer the following questions:

- What excites you most about this position?
- What makes you an ideal candidate?
- Why would you be a valuable addition to the Roberts/Smart Centre team?

We look forward to hearing from you.