



**The Roberts/Smart Centre** is looking for a highly skilled, experienced and enthusiastic mental health professional to provide direct clinical service, outreach and case management to youth, ages 12 through 18 and their families.

Reporting to the Supervisor, Clinical Services, and working within a trauma-informed framework along with a multi-disciplinary team, the Clinician will provide client-centered treatment services in a live-in treatment setting to youth who are experiencing mental health challenges that impair their functioning and require an intensive level of intervention.

This is a permanent position with a generous total rewards package of 3 weeks' vacation in the first year, sick leave, family responsibility leave, group life/LTD/health/dental benefits and a defined contribution pension plan (HOOPP).

**Position:** 0.8FTE Permanent Clinician

**Salary:** \$61,258.00 - \$\$74,460.00

**Hours:** 28 hours/week (flexible schedule)

**Send Résumé to:** [apply@rsc-crs.com](mailto:apply@rsc-crs.com)

## CLINICIAN

### MAJOR RESPONSIBILITIES:

1. Is responsible, as a member of the multi-disciplinary team, for all aspects of the mental health treatment plan for the youth and their families: the provision of consultation, prevention, diversion, psycho-social assessment and therapy.
  - Collaborates with the youth counsellors, program coordinator, and collateral agencies in the development of the treatment and discharge goals/ plans.
  - Is responsible for documentation related to the plans of care/treatment plan for each client.
  - Provides individual, family and group assessment, counselling, therapy and consultation.
  - Completes risk assessments and develops relevant safety protocols for child and youth care counsellors to follow.
  - Works from a client-centred, strengths-based, and solution-focused orientation.
  - Preparation of written assessments and reports within timelines set out by the Ministry and Accreditation standards.
2. Establishes and maintains a constructive professional working relationship with all Roberts/Smart Centre staff (clinicians, coordinators, consultants, youth counsellors, administrative staff and volunteers):
  - Provides coaching and clinical supervision for child and youth care counsellors and clinical interns.
  - Supports the youth counsellors and program coordinator in making decisions about intervention approaches.
  - Supports the team in debriefing crises.

- Facilitates and participates in staff development and in-service training.
- As a member of the management staff team, participates in agency decision making.

3. Provides on-call services as established by the Centre.

### **QUALIFICATION CRITERIA**

1. This is a bilingual position: Proficient oral and written communication is required in both official languages.
2. Broad knowledge of: social and behavioural sciences; prevention and intervention approaches for high-risk youth; working within live-in treatment, community and/or crisis support settings; mental health; trauma and addictions; suicidal ideation and self-harm; child and youth protection legislation; youth justice legislation; family counselling and/or support services; youth engagement; group facilitation; and more.
3. Minimally 3 years counselling experience with adolescents with significant behavioural challenges required. Demonstrated ability to work effectively in a multi-disciplinary setting.
4. The following will be considered strong assets: knowledge and training in the Collaborative Problem-Solving model; experience and qualifications in providing clinical supervision for Masters level placement students; experience working with Indigenous communities; front-line experience; work experience as a front-line child and youth care counsellor.
5. Completion of a Masters of Social Work, Counselling, Psychology or equivalent degree.
6. Registration with the College of Social Workers and Social Service Workers or College of Registered Psychotherapists of Ontario (CRPO).
7. Must be able to work flexible hours. Some evening work required.